



FIRST PEOPLES WELLNESS CIRCLE

JOB POSTING: **Anti-Indigenous Racism Project Lead**

Reports to:	Program Manager, Special Projects
Supervisory Responsibility:	No
Salary:	\$69,000 - \$80,000
Employment Status:	Term, Full-Time contract until March 31, 2024
Location:	Remote in New Brunswick

First Peoples Wellness Circle (FPWC) is a national not-for-profit corporation governed and managed by Indigenous leaders. It exists to improve the lives of Canada's First Peoples by addressing healing, wellness, and other mental health challenges. The mission of FPWC is to advocate for collaborative, transformative change to create pathways to wellness and whole health for First Peoples shaped by diverse Indigenous cultural lenses. Our work focuses on the implementation of the First Nation Mental Wellness Continuum Framework and supporting First Nation Mental Wellness Teams.

We are currently looking to fill the position of **Anti-Indigenous Racism Project Lead**. This is a term full-time (37.5 hours per week), fully remote (New Brunswick) position until March 31, 2024. Our head office is located in North Bay, Ontario. Preference will be given to individuals residing in New Brunswick for this role.

The Anti-Indigenous Racism Project Lead will be responsible for developing relationships grounded in reciprocity and co-designing curriculum, tools, and resources targeted at the culture of the institutions, its leaders, and mental health professionals. Recognizing mental health services are delivered provincially, the Project Lead will establish safe and trusting relationships with the College of Psychologists of New Brunswick (CPNB), the New Brunswick Association of Social Workers (NBASW), and local post-secondary mental health programs. The Project Lead will also be responsible for recruiting mentors and mentees for a mentorship program that will highlight the work undertaken with Community members and partners.

What you will be doing:

- Lead the implementation of the project work plan.
- Lead the implementation of the project focus groups, synthesize feedback, and translate it into training goals/objectives.
- Co-lead the implementation of a training approach to examine how values and beliefs can promote bias, privilege, and racism at the institutional and individual levels.
- Develop and/or maintain strategic partnerships with academic institutions and other related/relevant businesses. Liaise and work alongside community members and partners.
- Establish a Mentorship Program.
- Develop a Training Curriculum.
- Manage, coordinate, and facilitate meetings, gatherings, and training events for the project with the Team and project-related Committees/ focus groups.
- Work alongside and direct the activities of the Anti-Indigenous Racism Project Support Officer.



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What you will need to be successful:

- Post-Secondary Degree, College Diploma, or bachelor's degree (Education, Mental Health, Wellness, or related field).
- A master's degree and/or additional certifications are an asset.
- Experience working with Indigenous/First Nation communities and in a Non-Profit setting would be considered an asset.
- Experience in Program Evaluation.
- A minimum of five (5) years of experience in Project Management.
- A recent (within three months) Criminal/Police Records Check and Vulnerable Persons Check.
- Access to reliable internet and private office space to work remotely.

What we offer:

- Competitive salary and a stipend for working from home.

Qualified applicants are invited to submit their resumes and cover letter, demonstrating how they meet the criteria for this role. While First Peoples Wellness Circle (FPWC) appreciates all applications, only those who meet the qualifications will be contacted for an interview. FPWC gives preference to First Nation applicants for any employment opportunities as per Section 24(1)(a) OHRC. For this position, FPWC will give preference to individuals residing in New Brunswick.

For a full job description, please contact Claire Scanlan, Operations Manager, at claire.scanlan@fpwc.ca.

Deadline:

Applications will be received until the position is filled.
Interviews will begin the week of April 3-7, 2023.

Please submit your application to:

Claire Scanlan, Operations Manager
Subject line: Anti-Indigenous Racism Project Lead
claire.scanlan@fpwc.ca

By mail:

First Peoples Wellness Circle
Attn: Claire Scanlan, Operations Manager
857 Yellek Trail
Nipissing First Nation
North Bay, ON P1B 8G5