



FIRST PEOPLES WELLNESS CIRCLE

We Are Hiring:

Engagement Lead – Aaniish Naa Gegii

JOB POSTING

Area/Department:	Programs, Mental Wellness Teams
Reports to:	Manager of Mental Wellness Team Supports
Supervisory Responsibility:	No
Employment Status:	Full-time – 1 year term
Location:	Remote (Canada)
Salary Range:	\$85,700

The First Peoples Wellness Circle (FPWC) is an Indigenous-led national not-for-profit dedicated to enhancing the lives of Canada's First Peoples by addressing healing, wellness, and mental wellness barriers. The organization's purpose is to walk with and support First Peoples and communities to share collective intelligence for healing, peace-making, and living a good life. FPWC's approach is centered on promoting wellness pathways based on traditional knowledge and culture that supports healing and wellness and fosters a two-eyed seeing approach. FPWC envisions a nation where our First Peoples experience wholistic health and wellness by championing diverse cultural values, beliefs, and practices.

We are currently seeking a qualified candidate for the position of **Aaniish Naa Gegii Engagement Lead**. This is a one year term, full-time (37.5 hours per week) position with possibility of extension dependent on funding. Our head office is in North Bay, Ontario. This is a remote position with some travel expected. Individuals from Ontario may be given preference.

Under the direction and supervision of the Program Manager, the **Aaniish Naa Gegii Engagement Lead** is responsible for leading the coordination and implementation of the Aaniish Naa Gegii at the national level. Working with the support of the Program Manager, Mental Wellness Team Supports, and in collaboration with community partners, you will support culturally grounded measurement-informed care initiatives that enhance mental wellness outcomes for First Nations, Inuit and Métis children and youth across Canada.

Main responsibilities:

- Coordinate the national implementation of the Aaniish Naa Gegii.
- Develop and maintain relationships with Indigenous communities and organizations.
- Deliver community-specific training on the use of the Aaniish Naa Gegii both virtually and in person across Canada.

- Travel to remote communities to support kinship and successful implementation of measurement-based care.
- Create knowledge translation materials (e.g., resource hub materials, videos, presentations).
- Perform various administrative duties and other related duties as assigned.
- Develop and execute communication strategies, including website content and newsletters related to the Aaniish Naa Gegii initiative.
- Create and maintain up-to-date work plans and documentation

What you will need to be successful:

- Strong ability to work both collaboratively and independently.
- Proven experience in project design and implementation, particularly in Indigenous Communities.
- In-depth understanding of Indigenous mental wellness needs and priorities.
- Strong oral and written communication skills.
- Integration of a strengths-based and Two-Eyed Seeing approach to work.
- Excellent organizational, strategic thinking, and multitasking abilities.
- Effective facilitation and relationship-building skills.
- Diverse skill set supporting web development, video and audio editing, social media and communication trends.
- Experience in App re-development, UX design, change management.
- Expertise in measurement-based-care and innovation in mental health research.
- Knowledge of the Aaniish Naa Gegii.
- Familiarity with funding applications and reporting to funders.

Qualifications

- Master's degree in health, business or social sciences required.
- Minimum of three (3) years of experience working with Indigenous/First Nation communities, non-profit organizations, or government agencies.
- Expertise in project management.
- Experience working in a First Nation community or with Indigenous groups.
- Experience working with multiple partners and stakeholders.
- Able to communicate effectively in English and French
- Small business experience considered an asset.

Working Environment:

- These positions are fully remote, work from home role.
- Access to reliable internet and private office space to work is required.
- Travel throughout the territory in the designated project site.

What We Offer:

- Competitive salary, with full benefits and pension plan

- A generous Paid Time Off package
- Remote work stipend
- Work with a team of supportive and caring professionals, committed to improving mental wellness of Indigenous communities

Qualified applicants are invited to submit a cover letter clearly demonstrating how they meet the criteria, along with a current resume and three (3) work-related references. While First Peoples Wellness Circle (FPWC) appreciates all applications, only those who live in Ontario and meet the qualifications will be contacted for an interview. FPWC gives preference to Indigenous applicants for any employment opportunities as per Section 24(1)(a) OHRC. Please self-identify if you are of Indigenous ancestry.

Deadline: October 14, 2026

Please submit application to: humanresources@fpwc.ca

Subject Header: FPWC Aaniish Naa Gegii Engagement Lead